

Southern University and A&M College System
BOARD OF SUPERVISORS MEETING
Jesse N. Stone Lecture Hall
3050 Martin Luther King Jr. Drive
Shreveport, Louisiana
Thursday, February 21, 2019
1:30 p.m.

The committee meetings of the Southern University Board of Supervisors were called to order by Board Chairman Domoine Rutledge. The invocation was given by Rev. Greg Oliver, Pastor of the Mount Canaan Baptist Church of Shreveport, LA.

PRESENT

Atty. Domoine Rutledge, Dr. Samuel C. Tolbert, Jr., Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Dr. Curman Gaines, Mr. Sam Gilliam, Rev. Donald R. Henry, Mrs. Ann A. Smith, Dr. Leon R. Tarver II, Dr. Rani Whitfield, and Ms. Arlanda Williams

ABSENT

Mr. John Barthelemy, Ms. Xavieria Jeffers, Atty. Patrick Magee, Mr. Richard Hilliard, Mrs. Ann Smith

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Katara Williams, Executive Vice President/Executive Vice Chancellor James Ammons, Vice President for Finance and Business Affairs Flandus McClinton, Vice President for Strategic Planning, Policy and Institutional Effectiveness Vladimir Appeaning, Vice President for External Affairs Robyn Merrick, Dr. David Adegboye, (SUNO), Dr. Bobby Phillips (SUAREC), Dr. Rodney Ellis (SUSLA), and Atty. John Pierre (SULC).

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Deidre Robert

Chairman Rutledge announced that the committees would convene slightly out of order to allow for the arrival of Dr. Curman Gaines who was delayed by the rainy weather.

ATHLETICS COMMITTEE

Jesse N. Stone Lecture Hall
3050 Martin Luther King Jr. Drive
Shreveport, Louisiana
Thursday, February 21, 2019

Minutes

The Athletics Committee was called order by Committee Vice Chair Atty. Tony Clayton

Present: Atty. Tony Clayton, Mr. Raymond Fondel, Rev. Donald R. Henry, Dr. Leon R. Tarver II, and Mr. Sam Gilliam and Atty. Domoine D. Rutledge

Absent: Mr. John Barthelemy, Mr. Richard Hilliard, Atty. Patrick Magee, Dr. Rani Whitfield

Board Members Tarver and Gilliam were added to the committee to create a quorum.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Rev. Donald Henry and seconded by Mr. Raymond Fondel the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: INFORMATIONAL ITEM(S)

A. Request Approval for Third Amendment to Employment Contract for Head Coach-Football

Committee Chair Clayton stated that the football program has Director of Athletics Roman Banks and Head Coach Football Dawson Odums appeared before the committee. Mr. Banks stated that he would like to extend the contract for Coach Odums an additional 2 years which would make the contract 3-years that includes an option year which helps when recruiting and making commitments to students. If the team makes it to the Celebration Bowl, then the University earns \$750,000 and Coach Odums will get a percentage if he appears and a different percentage if he wins. It will allow him to continue to grow the program. He is one of the top winning coaches in the SWAC.

Upon the motion by Mr. Raymond Fondel and seconded by Rev. Donald Henry the contract for Coach Odums was recommended for approval.

Motion passed.

Mr. Fondel recognized that SU has the top recruiting class and congratulated Coach Odums on the season.

Coach Odums thanked Athletic Director Roman Banks for his support and thanked members

of the Board and said he's grateful for the extension. He said getting the team to continue to contend for championship and ultimately to the Celebration Bowls is his goal.

Board Member Davis asked about the status of local recruits.

Coach Odums stated that he feels that it is his responsibility to recruit from the state of Louisiana and said he felt that the status of the local recruits is strong.

Chairman Rutledge thanked Coach Odums for an exciting football season last season. He also congratulated Coach Odums for fostering a wholesome environment and stated that the accolades come with expectations.

Upon the motion by Rev. Donald R. Henry and seconded by Mr. Raymond Fondel the athletics committee adjourned.

Motion passed.

ACADEMIC AFFAIRS COMMITTEE

(following the Athletics Committee)

Jesse N. Stone Lecture Hall
3050 Martin Luther King Jr. Drive
Shreveport, Louisiana
Thursday, February 21, 2019

Minutes

Board Chair Atty. Domoine Rutledge announced the convening of the Academic Affairs Committee. Academic Affairs Committee Chair Dr. Curman Gaines called the committee meeting to order.

Present: Dr. Curman Gaines, Dr. Leroy Davis, Mr. Sam Gilliam, Dr. Leon R. Tarver II, Dr. Samuel C. Tolbert, Jr., and Atty. Domoine Rutledge

Absent: Mr. John Barthelemy

AGENDA ITEM 4: ADOPTION OF THE AGENDA

Upon the motion by Dr. Leon R. Tarver II and seconded by Dr. Samuel Tolbert the agenda was recommended for adoption.

Motion passed.

AGENDA ITEMS 5: PUBLIC COMMENTS

NONE

AGENDA ITEM 6: INFORMATION ITEMS

A. Update on Campus Dual Enrollment (SUBR, SUNO, SUSLA)

Dr. Camacia Smith-Ross presented information for the SUBR campus on dual enrollment. She stated that her goal is to expand the footprint of the University's dual enrollment program. SUBR's dual enrollment program has grown from 9 schools to 14 schools. Many are schools in EBR parish. She also discussed planned retention and growth strategies. Intervention was implemented for students in the program that did not have a grade of C. Intervention included one on one counseling, tutoring and weekly monitoring of grades. Other plans include exploring accreditation with the National Alliance of Concurrent Enrollment Partnerships (NACEP) organization. They will continue partnership with school districts, hire a dual enrollment recruiter/coordinator, cross-train and work in tandem with SUBR Admissions recruiters on dual enrollment program guidelines. Chairman Rutledge questioned the University's efforts to recruit other students and to engage other schools. Dr. Ross stated that she had met with the director of high schools for the EBR parish school system and the director has identified a set number of schools that should be targeted. Chairman Rutledge offered to help with the endeavor and stated that EBR parish school board cover 100% of the costs associated with participating in the dual enrollment program. He also questioned whether the University can track the students that participate in dual enrollment and then enroll in the University? Ross said that a full cycle for the cohort would not occur until the end of the Academic year. Ammons said that historically, 44% of the students that participate in dual enrollment have enrolled at the University. Chairman Rutledge asked how the success of the program is measured. Dr. Ross said there are 2 ways if the student continues how successful the student is in the course (i.e. pass/fail) and if the student continues to take courses then they are likely to enroll.

Spring 2019 has a 13% increase of students when compared to Spring 2018.

Mr. Gilliam commented that there is a critical need to allocate resources including a dedicated staff to develop robust relationships with the principals and others in the school systems. He gave kudos to Shreveport campus for their dual enrollment program and stated that perhaps their model can be implemented on the other campuses. He also stated that when systemic changes are made by the Board of Regents that SU is involved. He commended Dr. Ross on the planned retention and growth strategies.

Dr. Tarver asked about the array of courses that are offered. Dr. Ross stated that general education courses are offered. Dr. Tarver stated that expanding offerings may offer expanded opportunities for students. Dr. Ross stated that the Board of Regents dictates the courses that may be offered. Dr. Tarver also questioned why the online delivery is not making a difference. Dr. Ross said that the University may gain more students if there was a way to deliver the courses at the home school. Dr. Tarver asked if there was a system-wide strategy?

Dr. Ammons stated that the dual enrollment program is part of the system's overall enrollment strategy. Dr. Ammons is in discussion with the chief academic officers of each campus and they are working to develop a plan.

Dr. Tarver stated that if the University does not develop a solvent plan then the program will continue to be unsuccessful. He encouraged Dr. Ammons and staff to find a way to consolidate the dual enrollment reports across the System and to develop better access to a wider array of activities. He also suggested that the University work more with the Board of Regents to move this program.

Clayton stated that the University must continue to engage the high school guidance counselors.

Fondel stated that the University should try to consolidate and come up with a plan because as it stands the SU System campuses are competing with one another for students.

Dr. Belton assured the Board that enhancing dual enrollment capacity is a high priority. BOR is poised to implement a new master plan for the state and that various levels of infrastructure are in place on the campus. He stated that the BOR has changed the policy for enrolling students in dual enrollment programs. The eligible GPA has increased, and the teachers must be certified as if they are teaching college credit. For 4-year institutions it's gateway courses for the 2-year institutions there offer developmental courses as well as credit courses and Dr. Belton assured the Board that resources will be leveraged to advance the University's goal to enroll students.

Chairman Rutledge encouraged Dr. Belton to establish a systemic approach to enrollment management because dual enrollment is an integral part of that and enrollment is the lifeblood of the campus. The University cannot thrive. Dual Enrollment will be a recurring item on the agenda

Dr. Gaines stated that he concurs with the Board Chair 100% and he reiterated that the Board has displayed that dual enrollment is important.

SUNO

Dr. Donna Grant Vice Chancellor for Enrollment Management presented the dual enrollment report with the assistance of Dr. David Adegboye Vice Chancellor for Academic Affairs at SUNO.

Dr. Grant stated that there are 9 high schools participating in the program 202 students are participating Spring 2019 and Spring 2018 there were 190 students representing a 6.3 % increase. She also outlined planned retention and growth strategies that were included in the written report.

Mr. Gilliam commended the SUNO campus for their response and stated that the person who will facilitate the program must be hired and have a must possess a certain skill set. Dr. Grant stated that through the Title III program the University has hired a dual enrollment assistant

Dr. Tarver asked that SUNO campus representative should consider contacting retired counselors in the area. Dr. Grant stated that it is an untapped source that they will give more emphasis.

SUSLA

Dr. Tuesday Mahoney Assistant Vice Chancellor for College Access presented the snapshot of the dual enrollment program. Fall 2018 program had 542 students with 7 partners; Spring 2019 there are 467 students and 10 school partners. They are looking to bring on 3 additional schools next semester.

Sandra Bickham, Director has been with the program 13 years and they have utilized many procedures to grow the program. SUSLA offers developmental courses that assist the students to increase their ACT scores. In the parish, the schools are using funds to assist the students with the cost associated with taking the dual enrollment courses. She announced that 16 dual enrollment students will be graduating in May with a certificate in childhood development from SUSLA. She also announced that the students take the courses seriously because the grades affect their GPA and affect student rankings for graduation i.e. valedictorian/salutatorian.

Dr. Melva Williams stated that SUSLA is working with the SU Laboratory School to develop a partnership. They are working to get SU Laboratory School students to participate in SUSLAs Early College initiative which will allow the student to earn a certificate.

Board member Gilliam commended the team and encouraged them to keep moving forward with dual enrollment efforts. He also announced that Caddo Parish School Board representative Mrs. Dottie Bell has a donation of \$100,000 that will be for the dual enrollment program.

Chairman Rutledge stated that he received Mrs. Bickham's email regarding the challenges in the growth of the dual enrollment program. Chairman Rutledge asked how success is measured. Ms. Bickham stated that they measure success by the number of partners that connect with the University, by the number of specialized programs of study that they offer and by the increase in the number of students. Chairman Rutledge congratulated the group for their efforts and commended them for being the best in dual enrollment participation among SU System campuses.

B. Update on Campus Online Programs (SUBR, SUNO, SUSLA)

Dr. Adeboye made the presentation re: SUNO. He stated that after the tragedy of Hurricane Katrina the SUNO campus began to attract students to the online program at SUNO. From the 573 course sections that are offered, 85 are offered online. Dr. Adeboye provided a written copy of the growth plan for online enrollment.

SUBR

Executive VP Ammons stated that he was happy to announce the arrival of the newly-hired Director of E-Learning @SUBR Attorney Tracy Barley. She stated that the University offers four bachelor's degrees and two Master's Degree that are fully online degree programs of study. There are 2 master's degree programs are scheduled to launch Fall 2019—Master of Business Administration and Master of Science in Cyber Security. The enrollment is trending upward. She discussed proposed strategies for growth. Assessment will be done on the online programs and on the capacity of departments to support online courses and programs. Develop a structure for customer service, market the program and to make sure the courses are affordable and accessible. Evaluation of online programs should begin now to prepare for the upcoming SACS reaffirmation. The measure of success is the number of students graduating from the program. Can you project at what point in the business model that there would be enough income to sustain the program? Atty. Barley says that the program is successful

SUSLA

Dr. Sharron Herron Williams and Dr. McGitchen presented the report. She said the program has grown exponentially in the last 2 years. In Fall 2018, SUSLA administrators petitioned the BOR to offer the online version of all the face-to-face courses that are taught at SUSLA and permission was granted. SUSLA has undertaken a marketing campaign to highlight the online courses and programs of study. Spring 2019 there are 367 students taking all courses online. There are 1,405 in face to face courses and 729 students taking online and hybrid courses combined.

C. Update on Freshman Academy (SUBR)

Mr. Zachaeus Johnson, first and second year experience director presented a PowerPoint presentation and distributed a written report to members of the Board. The Freshman Academy is a Title III initiative that has 63 freshman students and 63 have completed the program. He stated that he is planning to initiate changes to the criteria for participation which may increase the number of students that can participate. He shared bar graphs of the grades of the students in the cohort and compared it to the grades of their peers and in each course students in the program fared better than those who were not in the program. He also shared student testimonials that expressed how they benefitted from the program.

Mr. Fondel asked some of the challenges faced by the director and how is he looking to expand the program. Would like to expand to all first-and second-year students so that they can reap the benefits of tutors and other support services. Uses campaigns to monitor students and getting faculty to use Grade First to monitor students.

AGENDA ITEM 7: OTHER BUSINESS

NONE

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Dr. Tarver and seconded by Dr. Tolbert the meeting was adjourned.

Motion passed

FACILITIES AND PROPERTY COMMITTEE

(Following the Finance Committee)

Jesse N. Stone Lecture Hall
3050 Martin Luther King Jr. Drive
Shreveport, Louisiana
Thursday, February 21, 2019

Minutes

The Facilities and Property Committee was called order by Committee Chair Rev. Donald R. Henry.

Present: Rev Donald R. Henry, Dr. Leroy Davis, and Atty. Domoine D. Rutledge

Absent: Mr. John Barthelemy, Mr. Richard Hilliard, Dr. Rani Whitfield, Mrs. Ann Smith
Board Member Dr. Samuel Tolbert was added to the committee to make a quorum.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Tolbert and seconded by Dr. Leroy Davis the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: INFORMATIONAL ITEM(S)

A. Priority Project Updates (per campus)

Committee Chair Henry stated that a detailed report was included in the meeting packet but invited Mr. Eli Guillory, System Director of Facilities to briefly review highlights. He reviewed the status of projects at each campus. Progress on each campus is positive. Committee Chair Henry stated that he, along with Dr. Tarver and Mr. Guillory visited the SUNO campus to view the new building and the museum at SUNO. He thanked Chancellor Mims-Devezin for hosting them. Chancellor Mims stated that in discussions with FEMA and the state of LA SUNO will receive funds to complete the museum and natural science building completed.

Mr. Gilliam asked if there was a policy in place to involve minority contractors. Mr. Guillory stated that there was not.

Dr. Tarver stated that the Board had adopted such policy or resolution in the past and asked Atty. DeCuir to research that and other possibilities.

Ms. Williams said SUNO has a small business center that helps DBEs and can assist with the effort.

B. Update on the Southern University Laboratory School Repairs

Rev. Henry announced that he and Vice Chairman Tolbert on separate occasions had visited the SU Laboratory School. Mr. Guillory said that renovations to the locker room is progressing and he stated that \$440,000 had been allocated from the state to continue renovations to the elementary wing and high school wing of the SU Laboratory School.

C. SUBR Campus Safety and Security

Chief Jocelyn Johnson gave an update on campus safety and security stating that each officer received a body camera, received three new police vehicles donated to the department, call boxes around the campus have been replaced. Received a grant to purchase first aid kit. Striving to get traffic and a parking app. Looking to hire additional officers. Biggest challenges faced by the department is that she needs additional equipment and technical assistance.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Dr. Tarver and seconded by Dr. Davis the meeting adjourned.

Motion passed.

FINANCE COMMITTEE
(Following the Facilities and Property Committee)
Jesse N. Stone Lecture Hall
3050 Martin Luther King Jr. Drive
Shreveport, Louisiana
Thursday, February 21, 2019

Minutes

The Finance Committee was called order by Committee Chair Dr. Leon R. Tarver II.

Present: Dr. Leon R. Tarver, Dr. Leroy Davis, Dr. Curman Gaines, Mr. Sam Gilliam, Ms. Arlanda Williams and Atty. Domoine Rutledge,

Absent: Mr. Richard Hilliard

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Ms. Arlanda Williams seconded by Dr. Curman Gaines the agenda was recommended for approval.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM (S)

A. Request Approval of Athletic Budget Subsidy (SUBR)

System President Belton stated that there is a need to align expenses with revenue, because state institutions have had to raise tuition and fees to advance its mission which has caused unintentional expenses in scholarships and unfunded mandates such as insurance. He also said that Southern University is ranked last in the state in support of athletics.

Upon the motion by Rev. Donald Henry and seconded by Dr. Leroy Davis the athletic budget subsidy was recommended for approval.

Motion passed.

B. Request Approval of Memorandum of Understanding Between the Southern University System and Enterprise Partners for the Purpose of Developing, Operating and Managing Two Programs (A) The SU Corporate Center of Excellence for Strategy and Solutions (SUCCESS)

Dr. Belton stated that the initiative is a partnership between XCorp solutions to be their educational partner providing certification training in various aspects of cyber security as well as partner with them on federal contracts and grants. He invited Dr. Ammons to

provide additional information. It is an innovative way to generate revenue. The building is located in Stafford, Virginia adjacent to the Marine Corp Base on I-95. Approximately 160,000 vehicles pass the building each day. Photos of the building which is under construction were displayed. If approved the SU Logo will be placed on the building. In January, the SU Foundation approved a draft lease for space in the facility contingent upon the University investing in the initiative. The initiative involves cybersecurity training and contracting and has been under consideration for several months. The University entered in an agreement with Hanover research to study the feasibility of the partnership. Based on the analysis of labor market demand degree completion and market competitors and the proposed campus location gives SU access to a viable and long-term market opportunity. After the study, experts in cybersecurity and contracting were contacted to develop proposals and faculty in the College of Business conducted financial analyses on the revenue projections around this project. Short-term and long-term goals were established. Some include diversifying the revenue stream, boosting funding by serving non-traditional students, create strategic relationships with federal government and defense contractors, meet workforce demands, to offer degrees in cyber security and provide research and professional development opportunities for faculty.

Mr. Alfred Harrell, CEO of the SU Foundation attended the meeting and said that the Foundation Board in January reviewed the consultant's report and stated that a significant revenue will be generated. He provided a proforma of the initiative and said it is a high-risk initiative but has a sizable reward.

Upon the motion by Dr. Curman Gaines and seconded by Chair Domoine Rutledge, the memorandum of understanding was recommended for approval

Motion passed.

Committee Tarver commended Dr. Ammons, Dr. Belton and Mr. Harrell for their work on the initiative which was well planned and presented. Dr. Belton thanked the Board for supporting the initiative.

AGENDA ITEM 7: OTHER BUSINESS

Vice President McClinton stated that the report was included in the packet and it was prepared prior to the end of the enrollment period for this semester. Final numbers will be presented in March. In reviewing preliminary data SUNO and SUSLA may have a shortfall in revenue.

AGENDA ITEM 7: OTHER BUSINESS

NONE

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Dr. Leroy Davis and seconded Mr. Sam Gilliam the meeting was adjourned.

Motion passed.

GOVERNANCE COMMITTEE

(Following the Finance Committee)

Jesse N. Stone Lecture Hall
3050 Martin Luther King Jr. Drive
Shreveport, Louisiana
Thursday, February 21, 2019

The Governance Committee was called to order by Committee Chair Mr. Sam Gilliam

Present: Mr. Sam Gilliam, Dr. Curman Gaines, Dr. Leon R. Tarver II, Ms. Arlanda Williams and Atty. Domoine Rutledge

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. Barthelemy and seconded by Dr. Gaines the agenda was recommended for adoption.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval of SUNO Substantive Change Policy

Committee Chair Gilliam stated that System President Belton and Chief Academic
Upon the motion by Dr. Leon Tarver and seconded by Dr. Curman Gaines the substantive change policy for the SUNO campus was recommended for approval.

Motion passed.

SUNO Chancellor Dr. Lisa Mims-Devezin said this policy ensures that SUNO is compliant with SACS COC guidelines and policies.

AGENDA ITEM 7: OTHER BUSINESS

NONE

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Dr. Leon Tarver seconded Dr. Curman Gaines the meeting was adjourned.

Motion passed

PERSONNEL AFFAIRS COMMITTEE

(Following the Governance Committee)

Jesse N. Stone Lecture Hall
3050 Martin Luther King Jr. Drive
Shreveport, Louisiana
Thursday, February 21, 2019

AGENDA

The Personnel Affairs Committee was called to order by acting Committee Chair Dr. Leon R. Tarver in the absence of Committee Chair Atty. Patrick Magee

Present: Dr. Curman Gaines, Mr. Sam Gilliam, Dr. Leon R. Tarver II, Ms. Arlanda Williams and Atty. Domoine Rutledge

Absent: Atty. Patrick Magee, Mr. John Barthelemy,

Board Members Dr. Samuel Tolbert and Rev. Donald R. Henry will serve as members of the committee to allow for a quorum.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. Gilliam with a deletion of item **5A4** and seconded by Rev. Henry the amended agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

Dr. Kamran Abadollahi professor in urban forestry and parliamentarian for faculty senate and spoke in support of items 5A5 and 5A7 the appointments of Dr. Calvin Walker and Dr. Janana Snowden.

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval of Personnel Action on Positions greater than \$60,000

Upon the motion by Mr. Sam Gilliam and seconded by Dr. Curman Gaines the personnel items 5 A 1 through 8 except for action item four (4) were recommended for approval in globo.

Motion passed.

B. Request Approval of Leaves of Absence Greater than three months

1. Bobby Phills (Executive Session may be required)

Acting Committee Chair Tarver announced that the Southern University Board of Supervisors may meet in executive session to discuss personnel matters under the provisions of Louisiana Revised Statue 42:17. Consideration of the employment status of Dr. Bobby Phills is such a matter. While in executive session, the Board may meet with its staff, attorneys or other persons it deems necessary. No votes or other action may be taken while in executive session.

Upon the motion by Rev. Donald Henry and seconded by Mr. Gilliam the committee convened in executive session.

Motion passed.

RECONVENTION

Dr. Tarver stated that the Personnel Committee met in executive session to consider the employment status for of Dr. Bobby Phillips. While in executive session no motions were made, nor votes taken. Acting committee chair Tarver asked if there was a motion to reconvene in open session.

Upon the motion by Ms. Arlanda Williams and second by Dr. Curman Gaines the Board reconvened.

Roll Call

Yes Dr. Leon Tarver, Dr. Curman Gaines, Mr. Sam Gilliam, Rev. Donald Henry, Ms. Arlanda Williams,

No None

Motion passed

Upon the motion by Ms. Arlanda Williams and seconded by Dr. Curman Gaines to concur with the recommendation of legal counsel in the approval of the leave of absence for Dr. Bobby Phillips during which time an investigation will be conducted by the faculty and which will allow the System President an opportunity to examine the matter in its entirety.

Roll Call

Yes Dr. Leon Tarver, Dr. Curman Gaines, Mr. Sam Gilliam, Rev. Donald Henry, Ms. Arlanda Williams,

No None

Motion passed

C. OTHER BUSINESS

NONE

D. ADJOURNMENT

Upon the motion by Mr. John Barthelemy and seconded by Mr. Gilliam the meeting was adjourned

RECRUITMENT AND ADMISSIONS COMMITTEE

(Following the Personnel Affairs Committee)

Jesse N. Stone Lecture Hall
3050 Martin Luther King Jr. Drive
Shreveport, Louisiana
Thursday, February 21, 2019

Minutes

The Recruitment and Admissions Committee was called to order by Committee Chair Arlanda Williams.

Present: Ms. Arlanda Williams, Mr. Raymond Fondel, Atty. Tony Clayton, and Atty. Domoine Rutledge.

Absent: Mr. Richard Hilliard, Ms. Xaviera Jeffers and Mrs. Ann Smith

Chairman Rutledge asked that the recruitment and admissions committee be recessed until Friday morning.

Upon the motion by Atty. Clayton and seconded by Mr. Raymond Fondel the Recruitment and Admissions Committee recessed until 9 a.m. Friday, February 22, 2019.

Motion passed

RECONVENTION OF THE RECRUITMENT AND ADMISSIONS COMMITTEE

Jesse N. Stone Lecture Hall
3050 Martin Luther King Jr. Drive
Shreveport, Louisiana
Friday, February 21, 2019
9 a.m.

Minutes

The Recruitment and Admissions Committee was called to order by Committee Chair Arlanda Williams.

Present: Ms. Arlanda Williams, Mr. Raymond Fondel, Atty. Tony Clayton, Mr. Richard Hilliard, and Atty. Domoine Rutledge.

Absent: Ms. Xaviera Jeffers and Mrs. Ann Smith

Upon the motion by Upon the motion by Chairman Rutledge and seconded by Mr. Raymond Fondel the Recruitment and Admissions Committee reconvened.

Motion passed

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. Fondel and seconded by Mr. Richard Hilliard the agenda was recommended for adoption.

AGENDA ITEM 4: PUBLIC COMMENTS **NONE**

AGENDA ITEM 5: INFORMATION ITEMS

A. End of Semester Summary Report-Fall 2018 to Fall 2017 and Spring 2019 to Spring 2018 (SUS)

Dr. Alexander Appeaning distributed copies of the printed report and made a PowerPoint presentation of the data. He presented two snapshots First a Fall to Fall comparison and then a Spring to Spring comparison. Provided context for the data stating that the Board of Regents has moved away from when Universities are required to provide a 14-class day report and has moved to an end of term report which includes a Fall semester and a spring semester the number is reported during the first 2 weeks of January. Fall 2018 data was reported January 16. The BOR has retained a Fall semester preliminary data reporting; the Spring semester does not have such a preliminary report date. Dr. Belton and administration is developing a policy for the SU System to report to the Board a census date for all campuses. He stated that he will share methodology and trends. SU with the assistance of Dr. Gabriel Fagbeyiro has consolidated Banner System data and in the next 6 months the SU System office will be able to pull the data directly from the system. For this report, the SU System received emailed copies of the data from each campus.

Dr. Appeaning continued with a discussion of the trends that were reflected in the printed report. SU System campuses enrollment in total is trending upward.

Board Member Gilliam asked Chancellor about the Shreveport campus data and why there was a decrease in the Fall comparisons. Chancellor Ellis stated that there was a decrease in dual enrollment students.

Chairman Rutledge paused to recognize Shreveport Mayor Adrian Perkins and invited him to provide meetings. Mayor Perkins greeted members of the Board and stated that he is pleased to work with Southern University and will continue to look for opportunities to partner with the University. Chairman Rutledge together with President Belton and Vice Chairman Tolbert presented a resolution from the Board

B. Spring 2019 Campus Enrollment Update

SUBR

Vice Chancellor for Student Affairs Kimberly Scott made the presentation regarding the Baton Rouge campus' enrollment data. She stated that the official headcount for the last 2 years has been the 14th class day. However, the data for this report is a

comparison of the period February 6, 2019 with 5,816 students to February 6, 2018 with 5,609 students. Paid enrollment is 6,073 for the Spring 2019 semester and there are students who have not completed the payment process. Increase is due to recruiting students who have 1 to 2 semesters to complete. Also, they have been assisting and communicating with parents about billing. Creating an enrollment management committee to deal with challenges in the enrollment process. Proposing restructuring of the out-of-state fee waivers and the President's legacy scholarship. Publicly thanked the alumni for assisting in recruiting and the enrollment process. Communications process to have a more personal relationship to students.

Board member Tarver stated that there were differences in the data presented by Dr. Appeaning and the data presented by Dr. Scott. He suggested that the data should be aligned with the calendar year which is how the University is funded. Dr. Belton stated that there are actual and projected budgets by which the University operates. If the campuses fall short of the projections, then budgets are adjusted.

Vice President McClinton stated that adjustments or shortfalls for the Spring 2019 semester will be presented to the Board during the March meeting.

Rev. Tolbert asked how many students have not completed the enrollment process. Dr. Scott stated that there are 83 students.

SUNO

Dr. Donna Grant VC for Student Affairs and Enrollment Management made the presentation for SUNO. A printed report of the enrollment data was distributed to each Board member. Dr. Grant stated that the snapshot provided is February 6, 2019 Spring 2018 compared to Spring 2019 3,229 2,370 for 2018 which is a 1.7% decrease. She stated that challenges have been identified and rectified so that there wouldn't be a further reduction. Staffing challenges prevented more aggressive recruiting. Scanners and laptops have been purchased for recruiters to input data for students at various fairs and workshops. Provided professional development for staff. Students are can complete the application process and payment process online.

SULC

Chancellor Pierre distributed a printed report to all Board members. He pointed out that the SULC has 33 more students paid than was projected in the budget. The SULC attributes the increase in enrollment due to increased advertising which includes brochures and they are engaged in pipeline programs with high schools. The SULC also has a phone bank to contact students who have taken the LSAT. As it relates to bar passage with peer institutions. ABA moved to a cohort rate which is a 2-year passage rate. 76.76% was the average range for schools of our type is 79%-80%. It is 85.4% for the 2016 cohort. The ABA standards are more stringent now. SULC rates are trending upwards at a time when national predictors or risk factors show that students at the SULC should not attend law school. Nationally fewer students are entering law school. Atty. Clayton asked about students with 2.5 or below that take the LSAT. Chancellor Pierre stated that about 40% of the students

pass the bar the first time. He suggested that students with 2.5 or below should wait to take it and suggested that the school should devise a way to prevent them from taking it. Chancellor Pierre stated that there are plans in place to address the issue.

SUSLA

Dr. Melva Williams, Vice Chancellor for Student Affairs presented the information for the Shreveport campus. A written report was distributed to each member of the Board. She stated that there is a slight increase in enrollment. SUSLA has a “B” term that extends to 8-weeks. Current enrollment is 2,448. Continuing undergraduate students have increased and students in SUSLA connect has increased. SUSLA will be working with Noel-Levitz to strengthen the enrollment management process. She also recognized the enrollment management team. Dr. Samuel Tolbert stated that he had visited the University of the Bahamas and the president of the University said that students have a requirement to spend at least one semester at a university abroad with many spending up to 1-year. Dr. Tolbert said that opportunity exists in establishing a relationship with that University also with the Ghana Baptist University.

Dr. Tarver stated that each year when the LA Legislature assembles, and they ask questions about enrollment data, to effectively defend the budgets, the data should align to the fiscal year. In March, it may be useful to present the enrollment data on a fiscal year basis.

AGENDA ITEM 6: OTHER BUSINESS

Dr. Belton invited Vice President for External Relations Dr. Robyn Merrick to make a presentation on behalf of the System. Dr. Merrick distributed copies of a publication to each Board member and to campus Chancellors. She said that the publication is the result of a partnership with a leading media outlet which covers, Louisiana, Texas and parts of Mississippi. The publication highlights achievements of students, academic programs, and faculty and staff on SU System campuses. It will appear as an insert in the February 26th issue of the *Baton Rouge Business Report*. She thanked Chancellors for their support in developing the publication and she also thanked the Communications Directors on each campus and the team at the Business Report. Recruitment Committee Chair Arlanda Williams, Dr. Tarver and Dr. Belton commended the team for their work.

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Mr. Fondel and seconded by Atty. Clayton the recruitment and admissions committee adjourned.

Motion passed.

Chairman Rutledge asked that Dr. Belton work with the enrollment management and finance staff of the University to consider the comments offered by Dr. Tarver regarding the format of the enrollment data as it relates to the budget.

Southern University and A&M College System
BOARD OF SUPERVISORS MEETING
Jesse N. Stone Lecture Hall
3050 Martin Luther King Jr. Drive
Shreveport, Louisiana
Friday, February 22, 2019
9 a.m.

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Atty. Domoine Rutledge. The invocation was given by Rev. J. Bertell Davis of the Magnolia B.C. of Baton Rouge.

Present

Atty. Domoine Rutledge, Dr. Samuel Tolbert, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Dr. Curman Gaines, Mr. Sam Gilliam, Rev. Donald R. Henry, Mr. Richard Hilliard, Atty. Patrick Magee, Mrs. Ann Smith, Dr. Leon R. Tarver II, Dr. Rani Whitfield and Ms. Arlanda Williams.

ABSENT

Mr. John Barthelemy, Ms. Xavieria Jeffers, Atty. Patrick Magee, Mrs. Ann Smith

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Katara Williams, Executive Vice President/Executive Vice Chancellor James Ammons, Vice President for Finance and Business Affairs Flandus McClinton, Vice President for Strategic Planning, Policy and Institutional Effectiveness Vladimir Appeaning, Vice President for External Affairs Robyn Merrick, Chancellors Dr. Lisa Mims Devezin (SUNO), Dr. Bobby Phills (SUAREC), Dr. Rodney Ellis (SUSLA), and Atty. John Pierre (SULC).

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Deidre Robert

Prior to the full Board meeting Chair Rutledge paused to allow Chancellor Ellis to recognize Mr. Ted Scott, Director of the Williams Center for Undergraduate Achievement and the first cohort of students that are participating in the program. The students greeted meeting attendees and escorted them into the building.

Chairman Rutledge also recognized Louisiana Senator Gregory Tarver who was in the audience. Senator Tarver greeted members of the Board and expressed his continued support of the University and his desire to assist the SU Agricultural Research and Extension Center to obtain additional federal funds

AGENDA ITEM 4: ADOPTION OF AGENDA

Upon the motion by Mr. Fondel and seconded by Mr. Richard Hilliard the agenda was recommended for adoption.

AGENDA ITEM 5: PUBLIC COMMENTS

NONE

AGENDA ITEM 6: SPECIAL PRESENTATIONS/RECOGNITION

- A. Caddo Parish Commission** presented a check of \$125,000 to the SUSLA campus. President of the Commission Stormy Gage-Watts and Commissioners Lynn Cawthorne, Lyndon Johnson, and Steven Jackson attended the meeting to present the check which will be used to support the continued pipeline to education at SUSLA. Student in the aviation program and instructors in the program were invited to the podium for a photograph.

And

Aviation Maintenance Technology Grant (SUSLA)

LCTCS system sent out a solicitation for proposals through its rapid response dollars grant and SUSLA workforce development staff and academic affairs staff worked together to develop a proposal that was funded. Mr. Willie Smith, VP of Training and Business Partnership, LCTCS system was in attendance presented a \$250,000 to the aviation program. Chancellor Ellis recognized SUSLA Professor Tim Banks and SUSLA Dean Sonya Hester and thanked them for their support.

B. Above and Beyond Award

The Above and Beyond award was presented to Lieutenant Jeff Ivey of the SUSLA University police. Leslie McMahon made the nomination to the Board's committee and presented Lieutenant Ivey to the audience. She spoke about his work ethic, diligence and willingness to lend a hand to any endeavor on the campus. He is reliable and dependable and is committed to his family, church and to SUSLA. Board Chairman Rutledge and President Belton presented a plaque and certificate to Mr. Ivey. He thanked Board members for the honor and stated that she was grateful that she is appreciated.

C. SUS Strategic Plan Update-Goal 1

Dr. Belton stated that the strategic plan continues to evolve, and he invited Dr. Vladimir Appeaning to provide a comprehensive presentation to the Board on Goal 1 of the strategic plan, *Commitment to Student Access and Affordability*. He stated that the System supports campuses in their efforts to attract and retain a diverse population of traditional and non-traditional students. The obligation is not only to enroll the students and to matriculate the students through a degree program, but also to place them in 4- and 5-star jobs available. He stated that the University is working in concert with the LA Board of Regents to raise Louisiana's attainment levels. He stated that Strategic Planning drives the budgeting process. He stressed the importance of setting SMART goals and to assess all phases. But more importantly once assessment is complete, implementing strategies to take corrective action. To increase student access, the campuses offer multiple entry pathways that include dual enrollment, evening and weekend college, online/distance education, cross enrollment through SUSLA Connect, conditional admissions, regular admissions, and transfer opportunities from community and technical colleges. This goal also ensures that students enrolled at one the SU System campuses deserves an opportunity to earn a high quality technical, undergraduate, graduate or professional academic credential at an affordable price. To assist students with the cost of education the campuses provide students with various combinations of merit-based and need-based financial aid.

D. Alumni Initiated Non-Traditional Recruitment and Retention Strategies

Dr. Robert Ford of the SU Alumni Federation made a PowerPoint presentation on non-traditional recruitment and retention strategies. The presentation was included in the meeting packet. He recognized members of the alumni team and the national president of the Alumni Federation. He outlined the objectives of the presentation as follows: **Objective 1:** Introduce the SUSBOS to “Alumni-Initiated Non-Traditional Recruitment and Retention Strategies **Objective 2:** Initiate working relations with BOS Committees (Innovation and Development, Recruiting, Academic Affairs, et.al.) **Objective 3:** Propose collaboration with the Board and University administrators on implementing the System Strategic Plan such that it incorporates SUAF R&R-M Committees’ recommendation toward achieving the System’s Strategic Plan & IMAGINE 20K goals **Objective 4:** Share recommendations for a path forward. A narrative of the recruitment and retention strategies was included in the meeting packet along with a copy of the PowerPoint presentation. He delineated the non-traditional recruitment initiatives, alumni mentoring and retention initiatives and presented the group’s recommendations for implementing the initiatives. Chairman Rutledge also recognized LaQuitta Thomas, national president of the SU Alumni Federation.

E. Early Pilot Project with Caddo Parish School Board

Chancellor Ellis stated that he had collaborated with Caddo Parish School Board Superintendent to develop strategies to address college attainment in certain areas of the city. He discussed the possibility of having dual enrollment students to attain an associate degree upon graduation from high school. He invited Keith Burton and members of the Caddo Parish School Board to give an update on the project. Superintendent Lamar Goree sent regrets because he is traveling. High school Marvin Alexander, District Transformation and Innovation Officer, Dr. Grady Smith, principal of Woodlawn Leadership Academy, and Krystal Barnes, principal of Booker T. Washington High School. The partnership began in 2017 and provides students an early start to earn college degree while concurrently enrolled in high school. It provides an opportunity for students to broaden scope of student’s academic preparation and provides opportunities for students to obtain an associate degree and or career technical certificate. He stated that the program is high quality and it is Rigorous. Students take their classes on the college campus and must have 18 on ACT and be recommended. It’s high quality and removes barriers for the students. He commended SUSLA Chancellor Ellis and SUSLA VC Herron Williams for their support. Wants to expand the program to high schools through district transformation officer Marvin Alexander explained the benefits of the program. Students at Booker T. Washington high school Maya Adams and Karrington Williams gave testimonials about the dual **enrollment program**. Nikita Mitchell and Brandon Smalley of Woodlawn Leadership Academy also gave testimonials. Principals Barnes and Dr. Smith also spoke about the benefits of the pilot program stating that the students’ performance goals have increased. Board members Clayton, Gilliam and Chairman Rutledge commended the students and the leadership at Caddo Parish and the SUSLA administration. Chancellor Ellis thanked Lonnie McCray of the School Board and

AGENDA ITEM 6: ACTION ITEMS

Upon the motion by Dr. Tolbert and seconded by Atty. Clayton action items **7A, 7B, 7C, and 7D** were recommended for approval in globo.

Motion passed.

A. Approval of Minutes of January 11, 2019 Regular Meeting of the SU Board of Supervisors

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, that the minutes of the January 11, 2019 regular meeting of the Board of Supervisors meeting be and they are hereby approved.

B. Approval of Committee Reports and Recommendations

Academic Affairs Committee

1. Update on Campus Dual Enrollment (SUBR, SUNO, SUSLA)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Academic Affairs Committee, that the dual enrollment reports of the SUBR, SUNO, SUSLA be and they are hereby received.

2. Update on Campus Online Programs (SUBR, SUNO, SUSLA)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Academic Affairs Committee, that the update on campus online reports for SUBR, SUNO, SUSLA be and they are hereby received.

3. Update on the Freshman Academy

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Academic Affairs Committee, that the report on the update on the Freshman Academy program at SUBR be and it is hereby received.

Athletics Committee

1. Request Approval for Third Amendment to Employment Contract for Head Coach Football

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Athletics Committee, that the third amendment to the contract for Head Coach-Football (SUBR) be and it is hereby approved.

Facilities and Property Committee

1. Priority Projects Update

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Facilities and Property Committee, that the Priority Projects Update report be and it is hereby received.

2. Update on the Southern University Laboratory School Repairs

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Facilities and Property Committee, that the report on Laboratory School repairs be and it is hereby received.

3. SUBR Campus Safety and Security Update

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Facilities and Property Committee, that the report on the Update on Campus Safety and Security be and it is hereby received.

Governance Committee

1. Request Approval of SUNO Substantive Change Policy

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Governance Committee, that the substantive change policy for the SUNO Campus be and it is hereby approved.

Personnel Affairs Committee

1. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000

a. John Barrilleaux

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the appointment of John Barrilleaux as Assistant Professor/Interim Director, Health Information Management, SUNO (replacement) at a salary of \$90,000 be and it is hereby approved.

b. Pamela Jones

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the appointment of **Pamela Jones** as a **replacement** in the position **Special Assistant to the VP for Finance and Business Affairs, SUBR** at a salary of **\$90,000** be and it is hereby approved.

c. **Dawson Odums**

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the contract extension for **Dawson Odums** as **Head Coach, Football, SUBR** at a salary of **\$210,000** be and it is hereby approved.

d. **Bobby Phills**

(Item was removed from the agenda)

e. **Janana Snowden**

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the appointment of **Janana Snowden** as **Executive Director and Chief Scientist of the Medicinal Plant Institute/Assistant Professor, SUAREC** at a salary of **\$98,000** be and it is hereby approved.

f. **Kedric Taylor**

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the appointment of **Kedric Taylor, Director of Bands, SUBR** at a salary of **\$110,000** be and it is hereby approved.

g. **C. Reuben Walker**

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the appointment of **C. Reuben Walker** as Interim Chancellor/Dean, **SUAREC/SUBR** at a salary of **\$193,500** be and it is hereby approved.

h. **Lionel Washington**

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the appointment of **Lionel Washington** as **Defensive Coordinator, Athletics, SUBR** at a salary of **\$80,000** be and it is hereby approved.

2. **Request Approval of Leave of Absence**

a. **Bobby Phills**

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the leave of absence for Bobby Phills with the and investigation by the faculty and review by System President Belton be and it is hereby approved.

C. Ratification of Memorandum of Understanding Between the Louisiana Department of Veterans Affairs within the Louisiana Office of the Governor and Southern University System to Establish the LaVetCorps Program

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System that the Memorandum of Understanding Between the Louisiana Department of Veterans Affairs within the Louisiana Office of the Governor and the Southern University System to establish the LaVetCorps Program be and it is hereby approved

D. Request Approval to Authorize the President/Chancellor to Finalize the MOU with the SU System Foundation Relative to the X CORP Initiative

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System authorizes the President-Chancellor to finalize the Memorandum of Understanding with the Southern University System Foundation relative to the XCorp initiative be and it is hereby approved

E. Resolutions

Commendation was extended to Mayor Adrian Peterson on his election as mayor of Shreveport, LA.

Condolences were extended to:

The Mary Joseph Family
The Ernest Walker Family
The Charles Rolin Jones Family
The Winnfred Wilford Family
The Gene Moss Family
The Gerald "J." Trent Family

AGENDA ITEM 8: INFORMATIONAL ITEMS

A. System President's Report

Dr. Belton thanked Shreveport administrators and employees for the hospitality and for hosting the meeting. He invited Dr. Williams to give a preliminary assessment on the search committee for Dean of the College and Chancellor of the Agricultural Research and Extension Center search. She stated that the committee is in place and the committee will begin its work to have a new Chancellor/Dean employed by July 1.

B. Campus Reports

SUNO

MOU for the DXC partnership has been signed. 12 graduates offered positions. Center for African and African American Studies hosted Donna Brazile more than 300 TRIO students on campus visited and were encouraged to apply Also held a tribute to the Honorable Dean Millie Charles who was celebrated for Black History month; each Board member received a signed copy of Ted Ellis signed poster of Louisiana mayors he is an artist who is in the online program for Museum studies at SUNO; Dr. Mims-Devezin will be travelling to Chicago to AKA headquarters to receive \$100,000 endowed scholarship.

Board member Arlanda Williams gave kudos to Dr. Mims-Devezin for working with Delgado Community College students who eligible to obtain reverse transfer degrees at SUNO. She is also working with UNO and Delgado to establish an academic program.

SUSLA

Chancellor Ellis thanked staff for their efforts in preparations for Board meetings; He announced the following recruitment efforts focused on areas in Dallas; acknowledged Thurston Jones who has aided in fundraising for SUSLA band; SUSLA nursing program recognized for being fully accredited; Radiology program received 100% passage rate on national examination; SUSLA named one of the top producing Fulbright campuses. Dr. Ellis invited SUSLA professor Joslyn Pickens to the podium to speak about homelessness and food insecurities in the Shreveport area and on the SUSLA campus. She presented an original song written by professor Sonya Hester and her daughter Jalyn Pickens who was a 2018 Above and Beyond award recipient. Proceeds from the song will support the homelessness initiative and the food pantry.

SUAREC

Dr. C. Reuben Walker has a \$15 million commitment to build a mega disaster center at the SU Experiment Station; Listening sessions across the state will continue; As it relates to the Farm Bill, Dr. Andra Johnson will be working on the 6 possible centers of excellence; Retia Walker will put together criteria for the \$1 million donation that SUAREC will receive for Agricultural Scholarships; Lt. General Russell Honore' last week was at the Ag Center and donated 8 air monitors; LA Hemp Alliance visited the campus; Dr. Snowden will Next month's meeting a report will be given at the next month; 25th Black history quiz bowl will be held; 76th Live Stock show will be held; LA Small Farm Conference will be held March 14-16; April 16 procurement conference will be held; April 12-13 Annual Rodeo and Trail Ride; Dr. Willie Rawls will re-start the international focus on South Africa and Uganda partnership; USDA AMS Arthur Neal Scholar, Ms. Shirley Neal offered condolences; Calvin Walker stated that he would do his best and thanked Dr. Belton and Board for the opportunity.

SULC

Chancellor Pierre stated that the first economic development Conference and Symposium will be held in Chaico Canyon information will be March 13-15 in Kinder, LA; SULC representatives visited the Mississippi Choctaw tribe in Philadelphia, Mississippi and students applied on site

SUBR

Dr. Ammons announced that 80 companies were on the BR campus for the Career Fair; he also spoke about the Essilor is a lens making company and frames for eyeglasses will provide opportunities for students and graduates; He announced the launch of fireside chats with President and leadership team who will visit Freshmen students in the dormitories so that students can provide input on their experience on campus. Program is designed to improve retention; He also announced LA Vet corps program which will be a resource center on campus;

Dr. Belton announced the 139th Founders Day Convocation and speaker will be Atty. Rutledge he also extended congratulations to Atty. Clayton who was anointed as King of the Kentwood Parade. Kentwood Parade will be Sunday.

Atty. Clayton announced that he and his wife Paula would be hosting a fundraiser for Governor John Bel Edwards at his home on Tuesday. Formal invitations were sent to each member.

AGENDA ITEM 9: OTHER BUSINESS

NONE

AGENDA ITEM 9: ADJOURNMENT

Upon the motion by Dr. Tolbert and seconded by Atty. Tony Clayton the meeting adjourned.

Motion passed.